

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF TEXAS
BEAUMONT DIVISION

FILED - CLERK
U.S. DISTRICT COURT
2005 OCT 27 PM 12:03
TX EASTERN-BEAUMONT
BY M. Reilly

YOLANDA AUGUST, individually and §
on behalf of all others similarly situated; §
CAROLYN DEJEAN, individually and on §
behalf of all others similarly situated; §
PAMELA ROGERS, individually and on §
behalf of all others similarly situated; §
LILLIAN BROWN, individually and on §
behalf of all others similarly situated; §
TERRY MALVO, individually and on §
behalf of all others similarly situated; §
§

Plaintiffs, §
§

vs. §

BEAUMONT INDEPENDENT SCHOOL §
DISTRICT AND DR. CARROL §
THOMAS §

Defendants. §

Civil Action No. 1:03CV787

JURY TRIAL DEMANDED

COLLECTIVE ACTION

PURSUANT TO 29 U.S.C. § 216(b)

JUDGMENT

Having considered the parties' Unopposed Motion to Dismiss and for Approval of
Settlement and having determined that the Settlement Agreement is fair and in the best interests
of the parties, it is ORDERED, ADJUDGED, and DECREED, that Defendant pay the
settlement amount of \$850,000.00 within 15 days from the date of this Order, allocated as
follows:

1. \$5,000.00 to be divided evenly amongst the named Plaintiffs;
2. \$7,500.00 to be divided evenly amongst the discovery Plaintiffs who provided depositions in this case;
3. \$545,000 shall be apportioned among the Plaintiffs in this case as follows:
 - a. Bus Drivers/Riders: \$264,000.00

- b. Teacher's Aides/Clerks: \$193,000.00
 - c. Maintenance/Custodians: \$50,000.00
 - d. Cafeteria Workers: \$35,000.00
 - e. Miscellaneous: \$3000.00
4. \$280,500.00 shall be paid to Plaintiffs' counsel for attorneys' fees;
 5. \$12,000.00 shall be paid to Plaintiffs' counsel for costs; and
 6. Those individuals receiving settlement funds shall sign a release of all FLSA claims against defendants, in a form prepared by defendants.

It is further **ORDERED, ADJUDGED, and DECREED** that all of the claims of the Named Plaintiffs and the Putative Class Members who opted-in this lawsuit, are hereby dismissed with prejudice. Except to the extent set forth above, costs are to be borne by the party incurring the same.

SIGNED this the 26th day of October, 2005 at Beaumont, Texas.


HONORABLE MARCIA CRONE
UNITED STATES DISTRICT JUDGE